

The Code of Ethics

How Administrators Can Support Educators in the Prevention of
Ethics Violations



Breakdown of Age Data



Fiscal Year 2025 and 2026

2026

- 20s-17%
- 30s-15%
- 40s-32%
- 50+-32%

2025

- 20s-12%
- 30s-27%
- 40s-27%
- 50+-31%

Age Range Data



2025

- Youngest accused educator: 22
- Average age of accused educator: 44
- Oldest accused educator: 69

2026

- Youngest accused educator: 22
- Average age of accused educator: 44
- Oldest accused educator: 73

Administrator Support for Novice Educators



- Trained Mentor Teachers
- Oversight During Extracurricular Activities
- Clear Discussion of Professional Boundaries
- Social Media Guidance
- Most prevalent offenses: physical contact, sexual contact, inappropriate communication



Key Takeaway

Support of Novice Educators

Set Up Clear
Guardrails
for Success

Administrator Support for Mid-Career Educators



- Encourage opportunities for growth
- Allow time to pursue lead and master designations
- Leadership opportunities with extracurriculars
- **Most common offenses: testing violations, confidentiality, failure to report**



Key Takeaway

Support for Mid-Career Educators

Engage with
Opportunities
for
Professional Growth

Administrator Support for Veteran Educators



- Avoid changes in instructional load or assignment
- Limit duties outside of the instructional day
- Be cognizant of mental, physical, and family stressors the educator is managing
- **Most common offenses: physical contact, inappropriate communication**



Key Takeaway

Support for Veteran Educators

Capitalize on
Wisdom and
Experience
while
Protecting
Vulnerabilities

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