



CACTE EXECUTIVE DIRECTOR'S ANNUAL REPORT

July 21, 2026

Based on CACTE's 2026-2027 Program of Work Priorities:

MEMBER VALUE & ENGAGEMENT

- 923 members as of 6/30/26, up from 897 members on 6/30/25
- Worked frequently with ACTE to resolve membership/dues issues
- Wrapped up 2025 Summit implementation by completing "after Summit" tasks
- Assisted AD & Summit Assistant with planning & implementation of 2026 CACTE CareerTech Summit
- Negotiated hotel contract for 2029 Summit in Loveland and 2026 EC Fall Planning Retreat
- Proofread 11 "Connecting with CACTE" e-newsletters
- Supported the work of the CVATA, CBAM, ETMA, CATFACS and T&I divisions
- Supported the work of Awards, Bylaws/PPM, Finance, Legislative, and Conference Planning Committees
- Worked with eligible 2025 CACTE Award recipients to move applications forward to 2026 Region V Awards
- Attended, presented an update, and exhibited for CACTE at the CBAM and CATFACS Conferences
- Represented CACTE at ACTE VISION, ACTE National Policy Seminar, and ACTE Region V Conferences
- Met with multiple new leaders about their roles and responsibilities
- Assisted a couple of divisions with bylaws revisions projects

ADVOCACY & AWARENESS

- Supported Legislative Committee by attending meetings; forwarded emails from Tonette to the Committee; kept "Latest Legislative Session" section on website updated; supported committee chair; assisted with CACTE Legislative Fellowship documents for 2026-27
- Supported president in preparation for ACTE National Policy Seminar (NPS)
- Monthly, publicized CACTE Members of the Month on social media, sent e-gift cards
- Posted on Facebook/Instagram and Twitter about CACTE happenings/celebrations

TEACHER PIPELINE SHORTAGE

- Presented to CSU FCS Methods class about professional association involvement
- Encouraged "new to CTE" teachers via social media posts
- Judged Teaching Strategies Event at FCCLA State Conference

OPERATIONS

- Managed the "behind the scenes" details of keeping CACTE running - financial details and accounting, taxes, support for EC and Board meetings, website updates, social media posts, etc.
- Finalized newly approved Bylaws and Policies & Procedures Manual (PPM); posted on website
- Advised the EC of my intent to retire at the end of my current contract (12/31/26)
- Provided background for EC members regarding the CACTE Executive Director role
- On-going training with the CACTE Assistant Director
- Served as the CACTE webmaster
- Obtained CTE Month Proclamation from Governor Polis
- Helped several Divisions with bank accounts at First Bank
- Overseeing the financial transition from First Bank to PNC Bank (PNC bought out First Bank)



Debbie Nelson, MA
Executive Director



**COLORADO ASSOCIATION FOR
CAREER AND TECHNICAL EDUCATION**

Website: www.cacte.org

Office: 303.969.9473

Email: cacte@cacte.org

- Met with CACTE insurance agent about renewal
- Connected with CACTE and Division officers about various issues related to their duties
- Answered emails, texts and phone calls from members and others in a timely manner

OTHER ACTIVITIES

- Participated in monthly Region V Policy Committee meetings to provide updates about 2027 Conference plans and to learn from previous conference chair
- Led CACTE 2027 Region V Conference Planning Committee meetings & activities
- Developed 2027 Region V Conference website, budget and schedule, with input from committee
- Attended Advance CTE webinar about Artificial Intelligence & CTE Learners
- Participated in the monthly NEDA "We" meetings – sharing about issues, ideas, solutions, etc
- Participated in ACTE State Leaders monthly calls
- Serving on ACTE's 100th Anniversary Committee
- Appointed to Region V Awards Committee for 3 year term (7/1/26 - 6/30/29)



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