



Learning that works for Colorado

CTETM

State of the State
CACTE 2026

Career & Technical Education

CTE ensures a thriving **Colorado economy** by providing relevant and rigorous education that is ***connected, responsive and real.***



www.cteincolorado.org

CTE

Career and Technical Education

Is “Housed” at CCCS

Colorado Community
College System

However, even though housed at CCCS
- Colorado CTE works with middle
school, high school, and college
programs



Strong Colorado Women...

Colorado CTE Contacts

7/1/2026



Colorado CTE Contacts

3/2026



**Business,
Marketing,
Entrepreneurship,
Finance, & Public
Administration**

**Skilled Trades &
Technical
Sciences**

**Agriculture,
Natural
Resources, &
Energy**

**Family &
Consumer
Sciences**

**Health Science,
Criminal Justice,
& Public Safety**

**Engineering,
Technology, &
Media Arts**

**Work-Based
Learning &
Apprenticeship
Alignment**

**Alternative
Cooperative Education
& Postsecondary
Workforce Readiness**



Program Director
Jody.Bennett
@cccs.edu



FBLA State Adviser
Molly.Davis
@cccs.edu



DECA State Adviser
Brad.Peer
@cccs.edu



Program Assistant
John.Tower
@cccs.edu



Program Director
Kelly.Schmidt2
@cccs.edu



FFA State Adviser
Shannon.Baylie
@cccs.edu



Program Assistant
Stephanie.Vose
@cccs.edu



Program Director
Alex.Dickey
@cccs.edu



SkillsUSA State Director
Carri.Senter
@cccs.edu



Program Director
Michelle.Dennis
@cccs.edu



FCCLA State Adviser
Jordan.Sveen
@cccs.edu



Program Assistant
Amanda.Verie
@cccs.edu



Program Director
Jordan.Whittington
@cccs.edu



HOSA State Adviser
Lee.LeSueur
@cccs.edu



Program Director
CarrieAnn.Mathis
@cccs.edu



TSA State Adviser
Chase.Gordanier
@cccs.edu



Program Assistant
Jen.Jacobs
@cccs.edu



Program Director
Lauren.Jones
@cccs.edu



Program Director
Terra.Thiebaut
@cccs.edu

A red flag pin is stuck into a map background. The map shows a grid of streets and some green areas. The flag is red with a silver pin.

New Website...Is
Fully Live!

Bookmark
www.CTEinColorado.org



Q Search...

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Colorado Career and Technical Education

NEWS IN COLORADO CTE



- [CTA Board Rule Updates](#)
- [2026 CTE Training Schedule](#) – Update in July 2026
- Visit our new [Social Capital](#) page!
- [Career Cluster Modernization](#)

COLORADO CTE RESOURCES

- [Administrators Handbook: 2026-27](#)
- [2025-26 Important Dates](#) – updated coming soon
- [Colorado CTE Work-based Learning Toolkit](#) – Updated July 2026

<mailto:cte@cccs.edu>

— OUR VISION

Colorado Career & Technical Education (CTE) leverages workforce and education systems so that each learner has quality CTE experiences leading to lifelong career success.

+ OUR MISSION

+ [Colorado Strategic CTE Visioning Process](#)



Administrator's Handbook

Are you looking for guidance and best practices for Colorado CTE?



CTE Gateway FAQ

Are you a CTE Gateway User that needs assistance?

[View More](#)



CREDENTIAL TRAINING

Are you looking to move from your initial CTE credential to a Professional? Are you looking to become a CTE Director? Work-based Learning Coordinator?



APPROVED CTE PROGRAMS

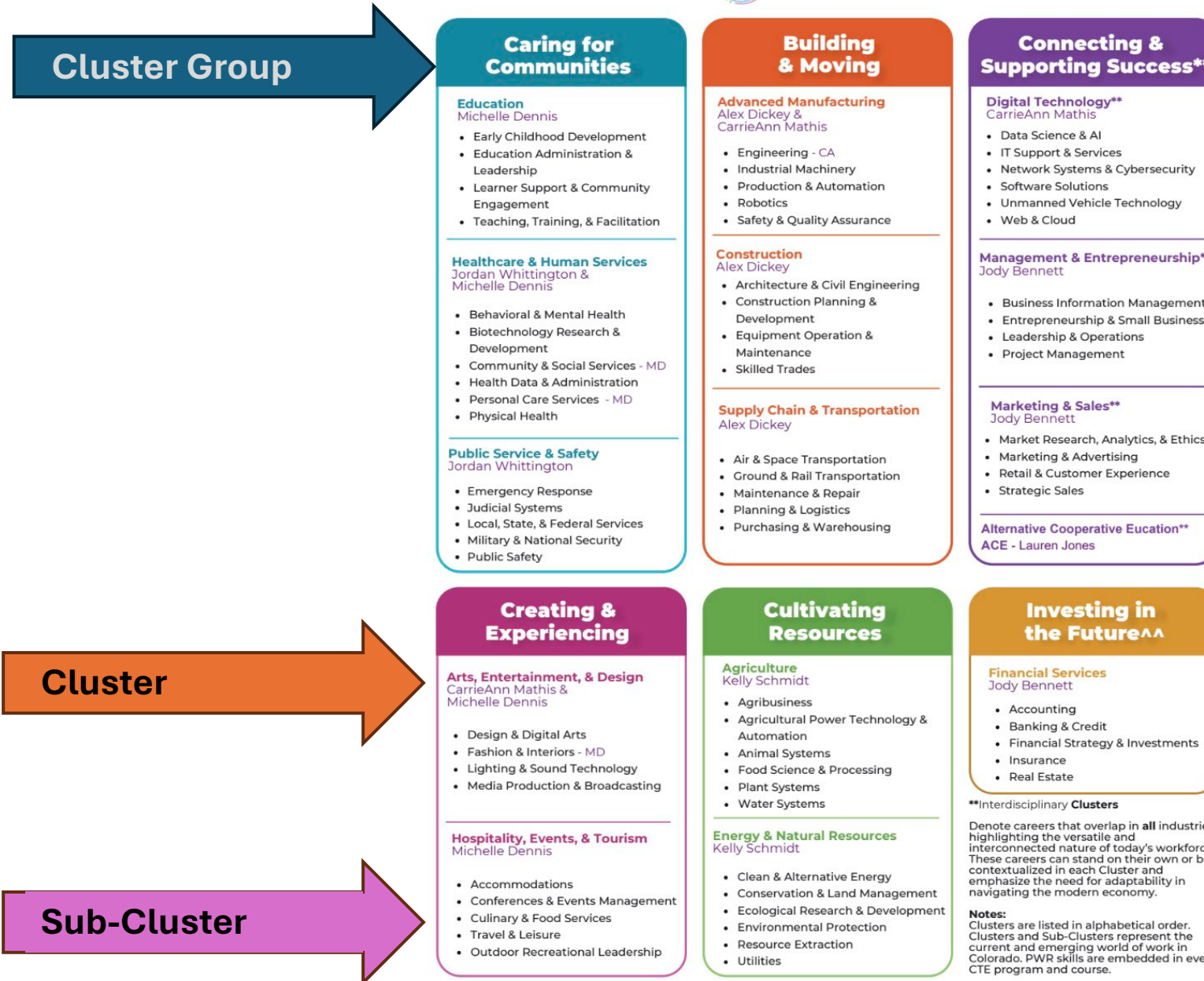
Looking for all approved CTE programs in the state?

[View More](#)



CTE EVENT CALENDAR

[View More](#)



^^Business and Marketing secondary CTE programs will include Management & Entrepreneurship, Marketing & Sales, plus Financial Services under Investing in the Future.



CO CTE Newsletter Sign Up

Stay updated on the latest CTE news, events, updates and sign ups.

Name *

First Name

Last Name

Email *

No spam. It's a promise.

Submit

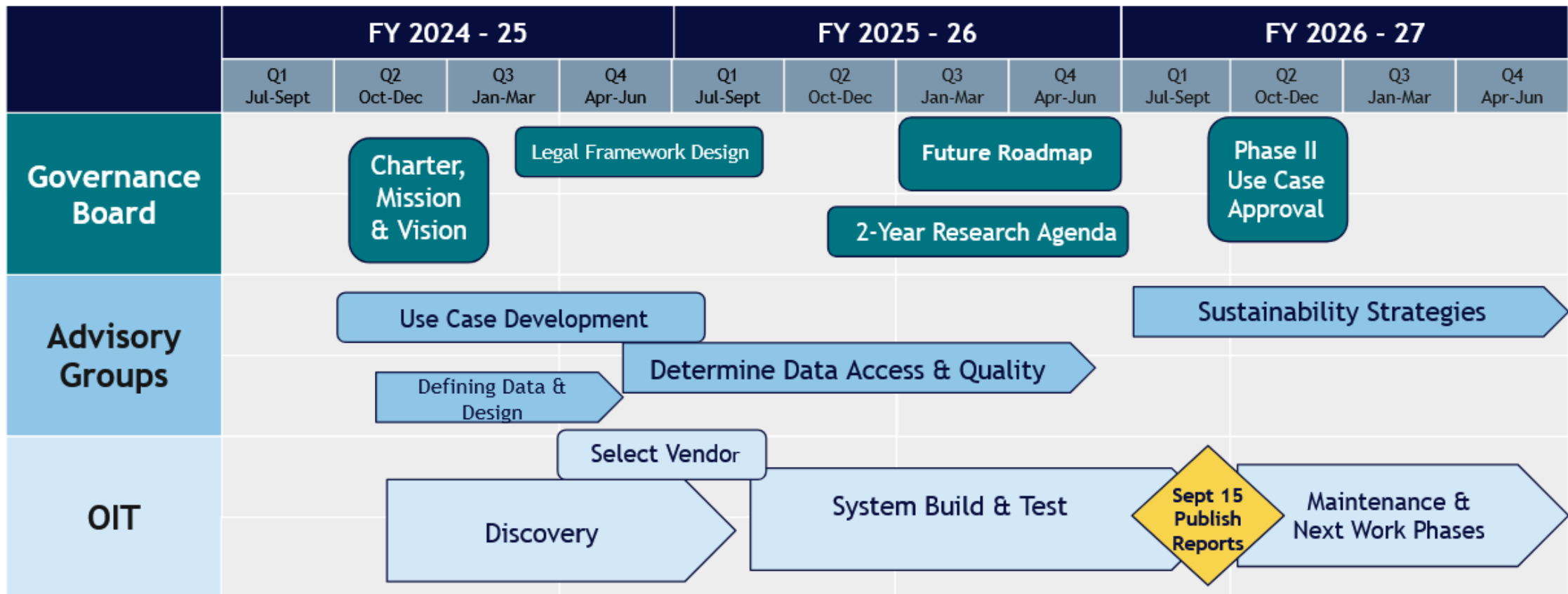
Sign Up for Our Newsletter



CTE Linkages to Colorado Initiatives

Phase I Timeline

CO Data



Advanced Manufacturing Intermediary Collaborative (AMiC)

- *AMiC is building a clear picture of how Colorado partners collect, validate, and act on employer feedback for curriculum.*
- *If you currently run or plan to run an employer-led feedback activity that informs curriculum or competency sets, [please complete this 10-15 minute survey](#) by **August 7th**.*
- *Our goal is to distinguish true policy requirements from common misconceptions and to surface opportunities to align employer asks—since employers are often invited to multiple similar meetings—and inform state leaders.*



Career-Connected L/Earning CONFERENCE



THE Attainment
Network
EDUCATION TO WORKFORCE SUCCESS FOR ALL



Join Colorado's Premier
Career-Connected L/Earning
Conference and
REGISTER TODAY!

✓ National Keynotes

Chris Gardner, entrepreneur and bestselling author of *The Pursuit of Happyness*

Bill Burnett, co-author of *Designing Your Life* and *How to Live a Meaningful Life*

✓ 70+ Practical Sessions

Real-world strategies you can implement immediately

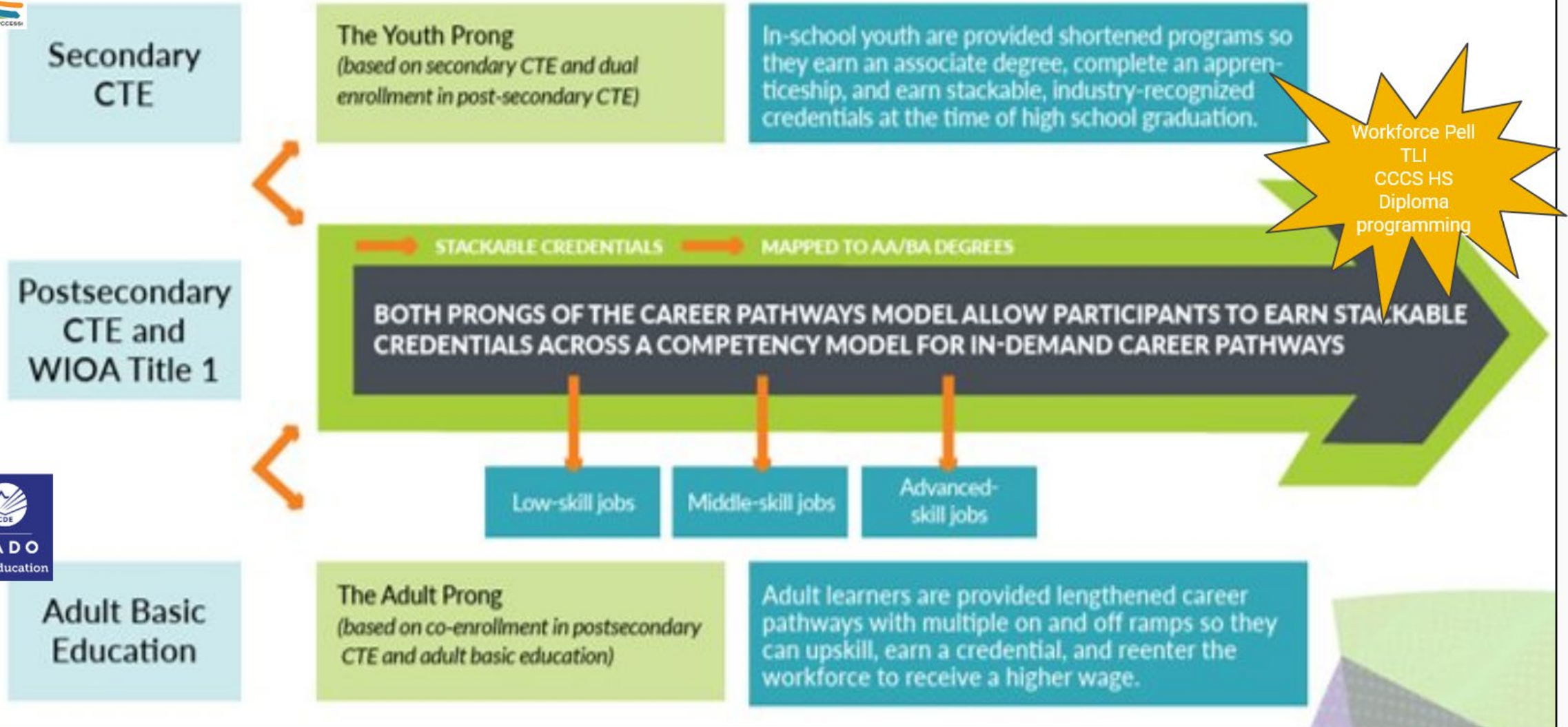
✓ Cross-Sector Networking

Connect with leaders from education, workforce, business, government, and nonprofits

✓ Navigate What's Next

Make sense of today's policy shifts, AI disruption, and emerging industries – and leave ready to lead.

Two-Prong Approach CTE and ABE = foreseeable **Adult/PS ACE CTE** in CO!





Save the Dates for 2026

The 2026 PWR regional events will consist of two metro Summits and four rural Trainings. Please check this page as we work to finalize details.

PWR Summits (metros):

- September 15: Pueblo
- September 17: North Denver

PWR Trainings (rural):

- September 1: West Central
- October 29: Southwest
- November 10: Southeast
- November 17: Northeast



[https://cwdc.colorado.gov/
resources/colorado-talent-
pipeline-report](https://cwdc.colorado.gov/resources/colorado-talent-pipeline-report)



2025 Colorado
**TALENT
PIPELINE
REPORT**

How Are Top Jobs Determined?

In 2025, Colorado Top Jobs are occupations that meet or surpass the following criteria:

- 1) Total projected annual openings ≥ 40 per year
- 2) An above average growth rate over 10 years ($>14.3\%$)
- 3) A livable wage threshold

2025 TOP JOBS

Tier 1 Top Jobs With the Most Projected Openings Over the Next 10 Years

- Software Developers
- Registered Nurses
- Accountants & Auditors
- Project Management Specialists
- Management Analysts
- Civil Engineers
- Lawyers
- Computer Network Architects
- Postsecondary Health Specialties Teachers
- Airline Pilots

Tier 2 Top Jobs With the Most Projected Openings Over the Next 10 Years

- Sales Reps of Services
- Marketing Specialists
- Construction Supervisors
- Electricians
- Carpenters
- HR Specialists
- Substance Abuse/Mental Health Counselors
- Computer User Support Specialists
- Transportation & Material Moving Supervisors
- Flight Attendants

Governor's Definitions of High Wage, High Skill, and In-Demand

Section 1: State Definitions

To be considered in-demand:

An occupation must have at least 40 projected annual job openings and a 10-year growth rate above the statewide average (14.3% was the statewide average across all occupations in 2025). This is the same methodology that the Talent Pipeline Report uses to capture in-demand and is updated annually.

To be considered high-wage:

An occupation must have average wages that are within 10% of the state median wage and above (\$52,389+). This is slightly lower than the current Top Jobs method for a Tier 2 career (\$52,978+), which utilizes the MIT living wage for Colorado. However this method allows us to maintain a similar wage minimum while leveraging the state's own data, rather than external sources and allows the state to more easily calculate regional wage averages, a key consideration raised across stakeholders.

To be considered high-skill:

An occupation must fall within [O*NET Job Zones 3-5](#). When an occupation is associated with multiple job zones (e.g., Zones 2 and 3), the state will apply the lowest assigned job zone for the purposes of eligibility determination.

WF Pell Policy Packet:

<https://docs.google.com/document/d/1PWd04qRT4ptvFmnW6nnO9lU0Zw1tOjGwbzdxOelVIFw/edit?tab=t.0>



Essential Skills Identified Within Colorado Online Jobs Postings Across All Major Occupational Groups, January 2024 to June 2025

Rank Essential Skill			
		8	Lifting Ability
1	Communication	9	Writing
2	Management	10	Sales
3	Customer Service	11	English Language
4	Operations	12	Planning
5	Detail Oriented	13	Interpersonal Communications
6	Leadership	14	Coordinating
7	Problem Solving	15	Professionalism

Programs of Study

SECONDARY

POST-SECONDARY



Perkins Performance Indicators

- Graduation Rate (4-year) ★

- Academic Proficiency
 - English/Language Arts
 - Math
 - Science



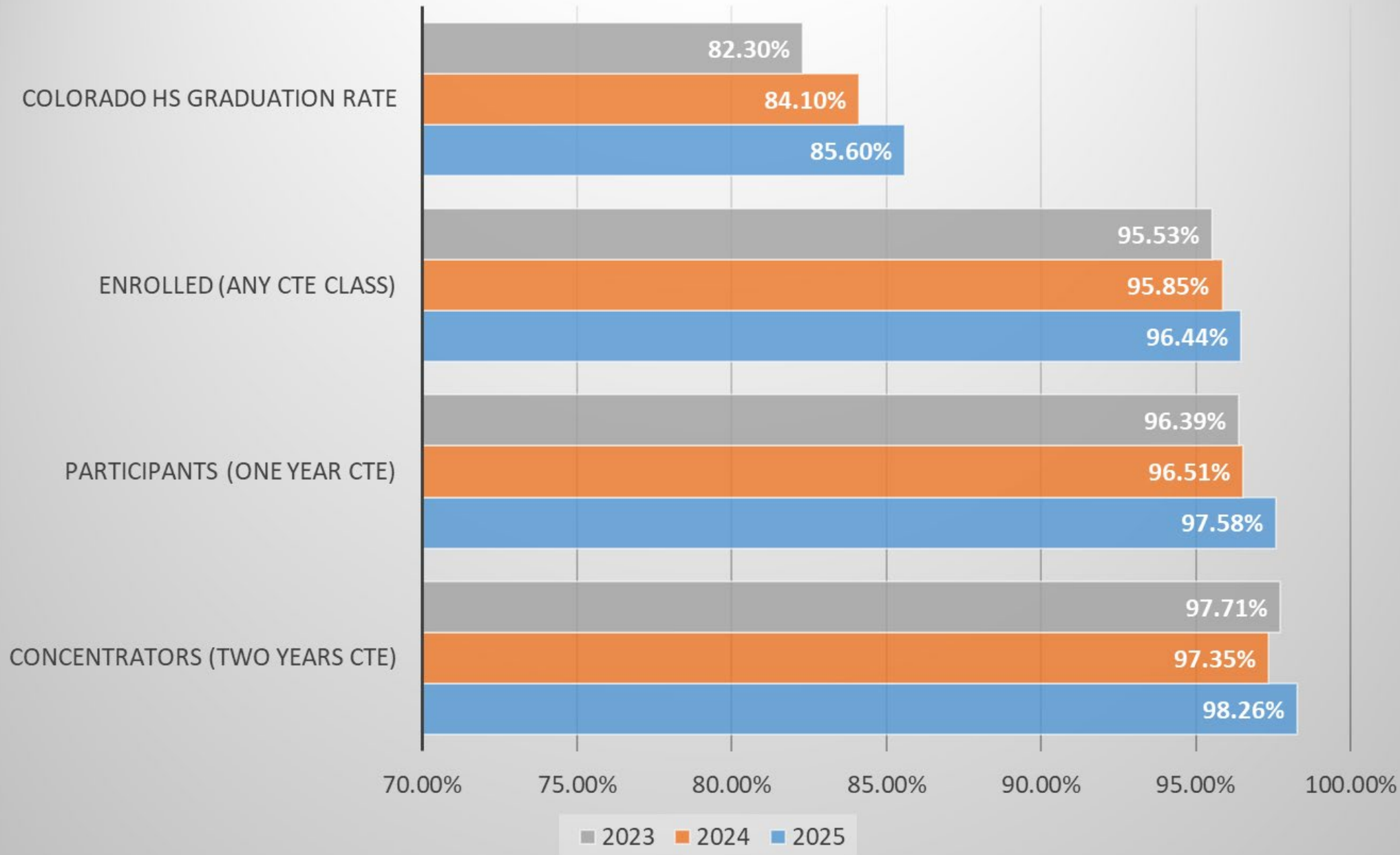
- Post Program Placement ★

- Nontraditional Concentration

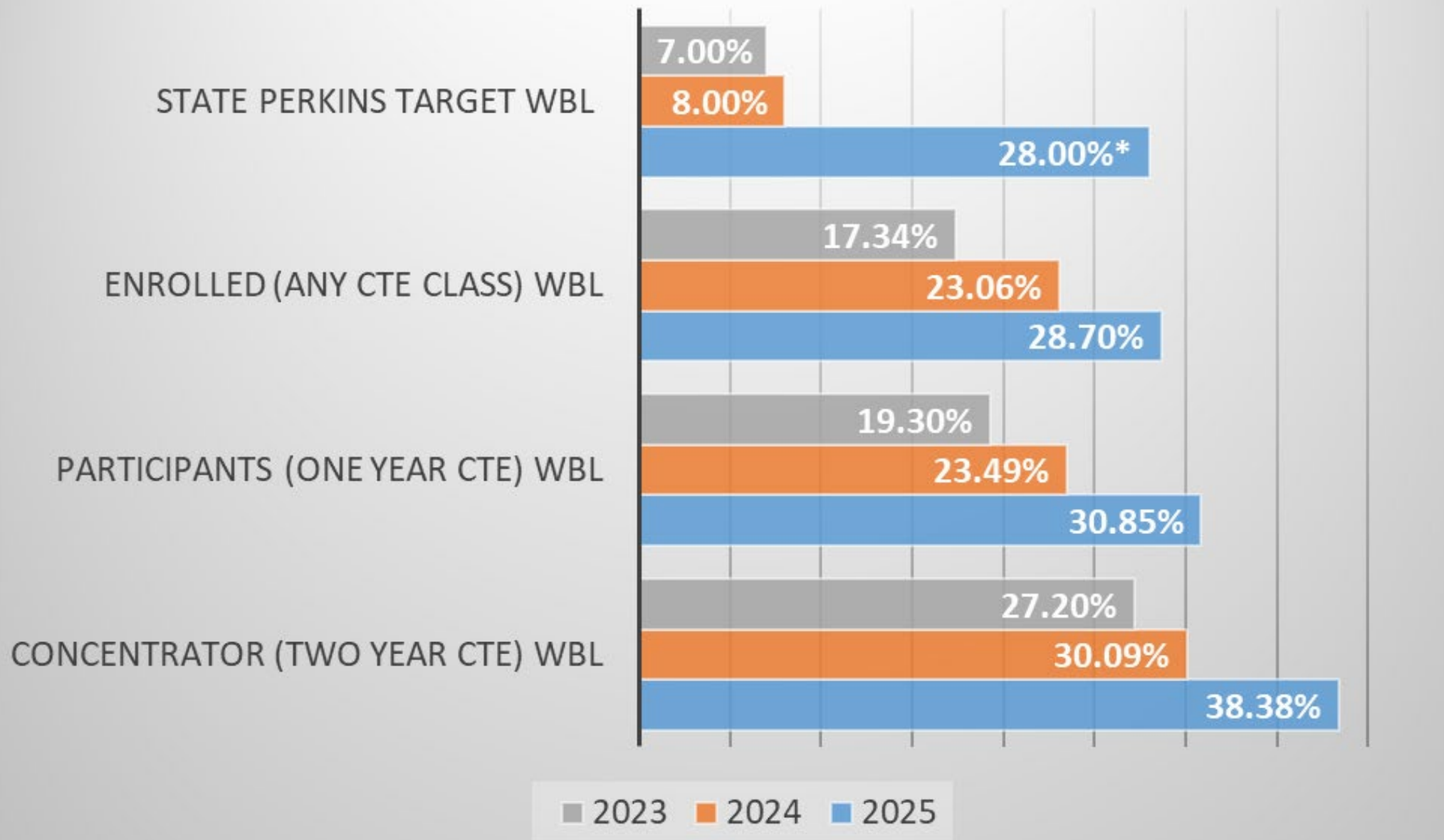


- Work-based Learning ★

CTE Graduation Rates



Colorado WBL Against Perkins Targets



National principles



Goals Overview

Economic Mobility

Increase relevant offerings that will result in successful learners earning a sustaining wage.

Education For All

Increase equitable, learner-centered environments that support all learners meeting their goals.

Empowered Talent

Increase our ability to attract, retain, and sustain the highest quality workforce to advance our mission.

Partner of Choice

Increase capability, trust, and credibility with partners across all sectors to build shared prosperity.

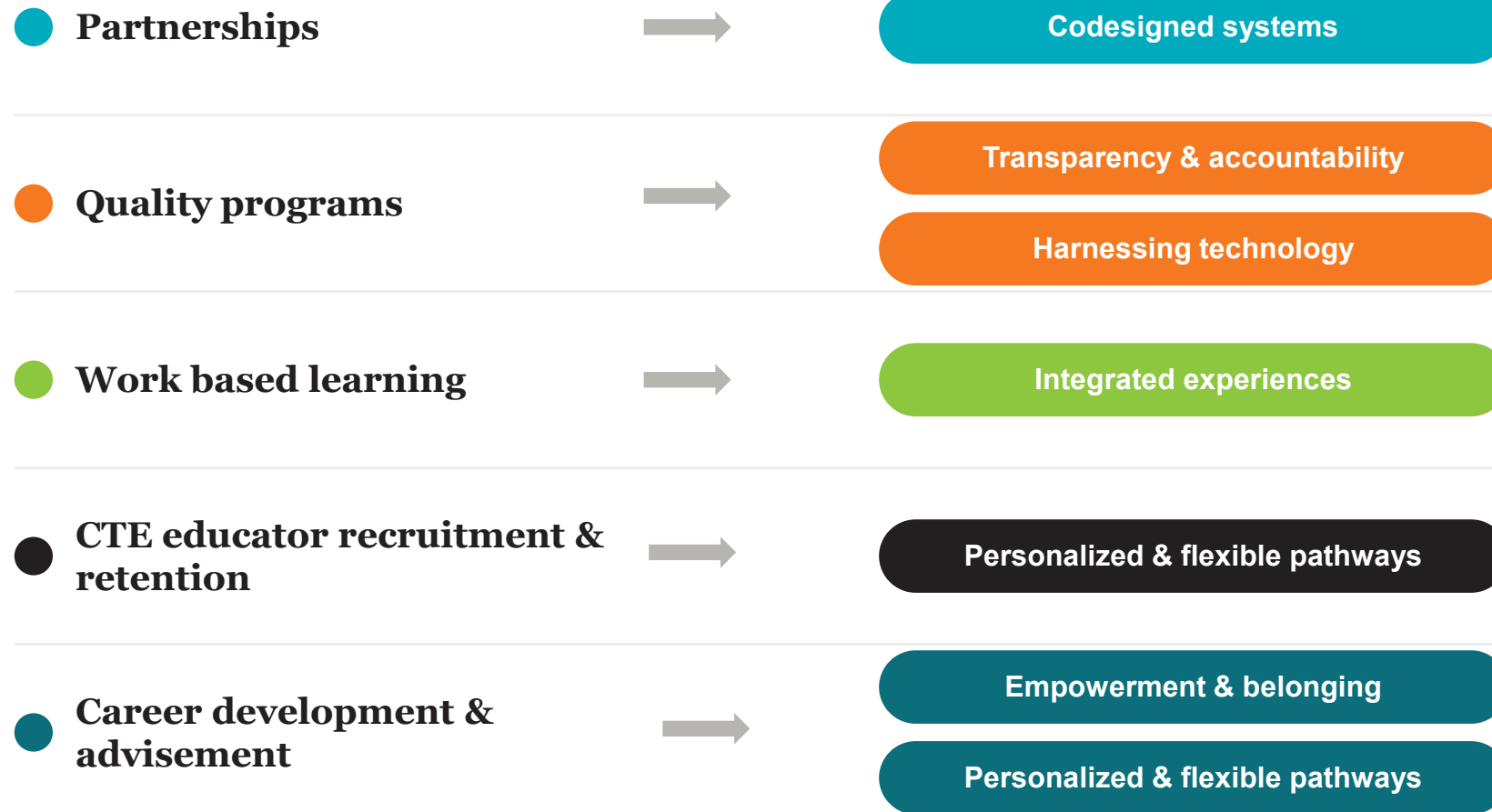
Power of 13

Increase shared opportunities to grow enrollment, improve quality, and achieve cost efficiencies through consortial models and collaboration while leveraging each college's unique strengths.

CTE Strategic Plan



SHARED VISION: CO Strategic Plan & the Connected Path



Postsecondary CTE Updates

- Eligible Training Provider List (ETPL)
- Workforce Pell/ Gainful Employment
- WBL Expansion – CCCS
- Program Review & Alignment
- Competency Based Pilots

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Secondary CTE Priorities FY27

Program Quality Review

Regional CTE

Interdisciplinary CTE

Teacher Mentoring & Supports



CTE Funding

- **Perkins** – roughly same at ~\$21M
- **CTA** – Board Rule updates effective August 1
- **Big 3** – CDE has rules out, has started collecting data, and has published lists of award amounts for districts on their website

FY27 Innovation Grants

Total \$1,983,000

Recipient	Project	Award Amount
Sargent	San Luis Valley Aviation & Aerospace Innovation Hub	\$200,000.00
Douglas County	Expanding Equitable Healthcare Pathways through Immersive Simulation Technology	\$250,000.00
Durango	Creative Pathways Forward: Leveraging the Sundance Film Festival to Expand Rural Colorado CTE	\$250,000.00
Harrison 2	Future Ready Health Care Pathways Initiatives: Expanding Healthcare CTE Access through Anatomage Table Technology	\$106,000.00
Technical College of the Rockies	TCR Mobile Barber Lab: Expanding Rural Access to Barbering Education and Community Services	\$60,000.00
Front Range Community College	Addressing Emerging Industry Advancements at Front Range Community College through Hand and Robotic Laser Welding Training Implementation	\$250,000.00
Littleton 6	LHS Innovation Lab: Creating School-Based Enterprise Through Advanced Production	\$86,000.00
San Juan BOCES	The UDL Catalyst: Elevating Academic Outcomes and Inclusive Excellence in Southwest Colorado CTE	\$184,000.00
La Veta	Pathways to Care: A Rural Healthcare CTE Model for South Central Colorado	\$205,000.00
Woodlin	Range/Pasture Management and Training & Curriculum Grant for Colorado Schools	\$142,000.00
Red Rocks Community College	Skilled Trades Competencies through a Skills-First Approach	\$250,000.00

Colorado CTE Program Quality

Key Updates

- **Program of Study Required for all program**
- **WBL 28.5%**
- **New WBL Template**
- **Contact CTE Program Directors for Cluster Area Updates**

Program Approval Dates



CTSO Conference Dates



COLORADO CAREER AND TECHNICAL STUDENT ORGANIZATIONS (CTSOS) STATE LEADERSHIP CONFERENCES

2027

Health Sciences

HOSA Future Health Professionals State Leadership Conference
February 12-14 at the Gaylord Rockies Resort & Convention Center, Aurora, CO



Marketing, Finance, and Hospitality Management

Colorado DECA State Career Development Conference
February 21-23 at The Broadmoor, Colorado Springs, CO



Engineering, Technology, and Media Arts

Technology Student Association State Leadership Conference
February 25-27 at the Gaylord Rockies Resort & Convention Center, Aurora, CO



Family and Consumer Sciences

Family, Career, and Community Leaders of America State Leadership Conference
April 1-3 at the Pueblo Convention Center, Pueblo, CO



Alternative Cooperative Education

Successful Career Students of Colorado (SC) Leadership Conference
April 2 at Arapahoe Community College, Littleton, CO



Technical, Skilled, and Service Trades

Colorado SkillsUSA State Leadership and Skills Conference
April 6-8 at the Pueblo Convention Center, Pueblo, CO



Business Leadership

Colorado Future Business Leaders of America State Leadership Conference
April 25-27 at the Gaylord Rockies Resort & Convention Center, Aurora, CO



Agricultural Education

Colorado FFA State Convention
June 7-10 at Colorado State University-Pueblo, Pueblo, CO



September 4th
9:30AM-3:30 PM
Free to Attend
Career and Innovation Center
Lewis-Palmer

1st Annual: New Construction Teacher PD Day

Register Here:
bit.ly/cteconstruction26





SAVE THE DATE

2026

CTE Data Summit

Wednesday,
November 18th

Lowry Conference
Center, Denver



CONFIDENTIAL

AUTHORIZED PERSONNEL



SESSION
SUGGESTIONS

Join Our Team!! www.cccs.edu



COLORADO
COMMUNITY COLLEGE SYSTEM

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Values](#)

[Applic
Resou](#)

Executive Assistant - Workforce Solutions & Innovation

📍 Aurora, Colorado, United States

📍 Denver, Colorado, United States

🕒 Full Time

📅 Opening on: Jul 21 2026

📅 Closing on: Jul 24 2026

★ Add to favorites

⚙️ View favorites

Title: Executive Assistant - Workforce Solutions & Innovation

Summer reporting Deadlines

- **Enrollment**
 - Secondary deadline July 31
 - Postsecondary deadline August 31
- **Active Teachers**
 - August 31
- **CTA**
 - September 1
- **Perkins grant applications**
 - September 30



Office Hours

- July 31, 2026; all day, drop in Help Desk Session / Enrollment
- August 5, 2026; 2-4pm CTA/Active Teacher Help Desk Register
- August 12, 2026; 2-4pm CTA/ Active Teacher
- August 19, 2026; 2-4pm CTA/Active Teacher
- August 26, 2026; 2-4 pm CTA/Active Teacher
- August 31, 2026; all day, drop in CTA/Active Teacher
- September 1, 2026; all day, drop in CTA/Active Teacher Help Desk

Get CSU Grad Credit for CTE Activities



2025-2026 Professional Development Credit - CSU

Colorado CTE Educators will be able to receive Colorado State University credit for taking part in multiple Work-Based Learning or other CTE activities during the school year (July 1, 2025 – June 30, 2026). Please view the WBL (or other related CTE area) checklist to find out what you can receive credit for. Please only register for the total of credits (1-5) that you are qualified to receive. **NOTE: Deadline to submit work is July 10, 2026.** This course cannot be dropped and no refunds can be issued.

Qualifying Activities from July 1, 2026 to June 30, 2027

- CTSO Activities
- Prof Development
 - CACTE
- Conferences

Mark Your Calendars

- **October 6-8, 2026** ACTE Best Practices and Innovations Conference in Denver
- **April 7-10, 2027** ACTE Region V Conference in Colorado Springs!!

