

MEET THE MOMENT

A Human-Centered Approach
to Leadership





1999



2009



2018





MEET THE MOMENT

(C) MOLLY GRISHAM | MOLLYGRISHAM.COM



1

MEET YOURSELF:

Clarity & Courage



2

MEET YOUR COMMUNITY OF SUPPORT: Belonging, Perspective, Wisdom, & Growth



3

MEET THE PEOPLE YOU LEAD:

Empathy, Proximity, & Trust



4

MEET THE MOMENT:

Presence & Adaptability



1

MEET YOURSELF:

Clarity & Courage



NAMES MATTER

Clarity





You may not be leading a team,
but you are **leading your life.**





We don't just **answer** to names,
we **live** them.





Clarity is noticing what **no longer matches** who you are **becoming.**





Clarity invites you into **authorship**
and **ownership** of your life.





Without **clarity**, you will **live** a **life**
that was **never meant for you.**



I CHANGED MY TUNE

Courage



Once you know who you are,
**self-betrayal is no
longer an option.**



Courage is simply
trusting yourself enough to **try**.



**Clarity is internal agreement;
courage is external alignment.**



Clarity without **courage** is a **dream**.
Courage without **clarity** is **chaos**.





Meet Yourself

MEET THE MOMENT

(C) MOLLY GRISHAM | MOLLYGRISHAM.COM



2

MEET YOUR COMMUNITY OF SUPPORT: Belonging, Perspective, Wisdom, & Growth



HEALTHY THINGS GROW

Growth



**Healthy things grow.
And growing things change.**



Growth is not a **betrayal** of who
you **were**. It's **evidence** that
you're **still alive**.



Growth doesn't
just **move us forward.**
Sometimes it asks us to **let go.**



Your **personal growth capacity**
is your **leadership capacity.**



**A team cannot
outpace their leader.**





Meet Your Community of Support

Meet Yourself

MEET THE MOMENT

(C) MOLLY GRISHAM | MOLLYGRISHAM.COM



3

MEET THE PEOPLE YOU LEAD:

Empathy, Proximity, & Trust



YOU CAN'T MAKE ME DO A TRUST FALL

Empathy



A photograph of two men in business attire embracing in a library. The man on the left is younger with short brown hair, and the man on the right is older with grey hair. They are both wearing light-colored shirts and ties. The background is a blurred bookshelf. The image has a blue tint.

Behind every **behavior**
is a **story**.



A photograph of two men in business attire embracing in a library setting. The man on the left is younger with short brown hair, and the man on the right is older with grey hair. They are both wearing light-colored shirts and ties. The background is filled with bookshelves. The image has a blue tint and a semi-transparent white text overlay.

Empathy is what allows us to say,
“**That was not about me.**”





We never really know who's walking
into the room carrying a **story they**
do not yet know how to tell.



When a wound is created in
a **community**, it often takes a
new community for
healing to begin.



RUM & REESE'S

Trust

MEET THE MOMENT

(C) MOLLY GRISHAM | MOLLYGRISHAM.COM



Trust is built with **small, intentional**
actions repeated over time.



When **trust** is present, even
mistakes become **survivable**.



Trust doesn't **require** us to get it **right** every time. It **requires** us to **name** it when we get it **wrong**.



Silence is **never** neutral.
Silence is a **statement**,
and it always **costs** us something.



People will stop following **orders**
and start following **you**.





**Meet Your
Community of
Support**

**Meet the
People You Lead**

Meet Yourself



4

MEET THE MOMENT:

Presence & Adaptability





SHOW UP IN THE DARK

Presence

MEET THE MOMENT

(C) MOLLY GRISHAM | MOLLYGRISHAM.COM





Leaders don't wait for the **light**,
they **show up in the dark**.





Being in the dark doesn't always
mean **you're lost.**

Sometimes it means you are
**choosing to show up before
everyone else.**



A person wearing a red jacket, dark pants, and a backpack is climbing a steep, rocky mountain peak. They are using a rope and a climbing device to ascend. The background shows a vast, hazy mountain range under a clear sky.

“I will **risk** my **reputation** and
my **image** for **your well-being.**”



A person is seen from behind, climbing a steep, rocky mountain peak. They are wearing a red long-sleeved shirt, dark pants, and a backpack. They are holding onto a rope or chain that is anchored to the rock. The background shows a vast, hazy mountain range under a clear sky.

Presence is a **practice**:
hold, let go, reach, & repeat.



A person wearing a red jacket, dark pants, and a backpack is climbing a steep, rocky mountain peak. They are using a rope and a climbing device. The background shows a vast, hazy mountain range under a clear sky.

Discomfort isn't always a warning.
Sometimes it's a **green light**.



MY 30-MINUTE UBER

Adaptability

MEET THE MOMENT

(C) MOLLY GRISHAM | MOLLYGRISHAM.COM



Sometimes adaptability looks
like knowing when to
stop **driving** and start **walking**.



Adaptability is not always about
changing the **goal, sometimes** it's
about changing
how you get there.



“What do **my people** need
right now?”



“What is this **moment** asking
of **me?**”





**Meet Your
Community of
Support**

**Meet the
People You Lead**

Meet Yourself

Meet the Moment



THE GOOD OLD DAYS

Closing

MEET THE MOMENT

(C) MOLLY GRISHAM | MOLLYGRISHAM.COM



"I wish there was a way to know
you're in the good old days **before**
you've actually left them."



Our better days are ahead.
But the **work** is **now**.



Better days don't just
arrive—they're **built**.

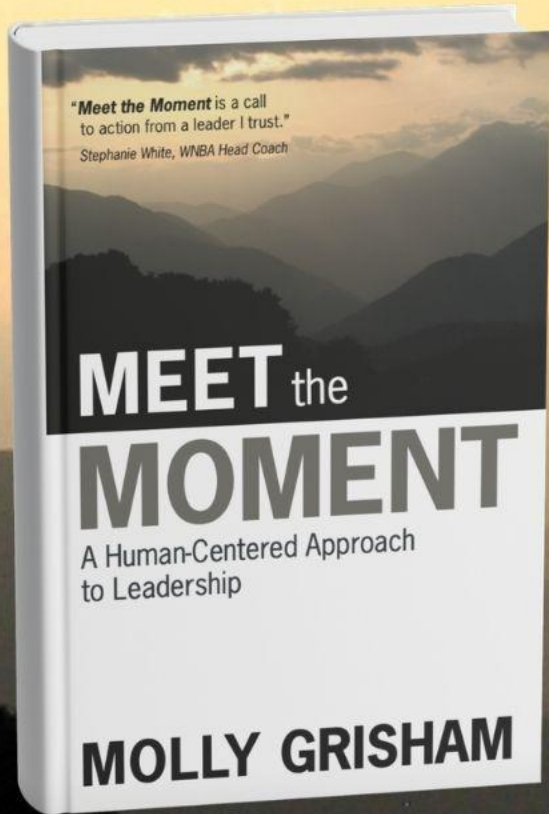


It's time for us to
meet the moment.



Leaders who meet the moment are
leaders who **change the world.**





[molly.grisham](https://www.instagram.com/molly.grisham)



[mollygrisham.com](https://www.mollygrisham.com)

