

Superintendent Support

- **Reference Documents**

- An information Hub was created and shared to all administrators in order to provide guidance and support.

- [☰ Contact List](#)
- [☰ Smackover Norphlet "District PLC" Quick Links 2026-27](#)
- [☰ SNSD - Website HUB - 2025-2026](#)
- [☰ SNSD 2026 - Summer Professional Development Schedule/Individ...](#)

- **Administrators Retreat**

- This is a 3 day workshop with only the admin team. In this workshop we focus on team growth, staff development, student growth, and district wide improvements. This is also a huge morale booster for my administration team.

- [☰ Admin Retreat](#)

- **Assessment Guide**

- [☰ DISTRICT ASSESSMENT GUIDE](#)

- **New Teacher Orientation**

- [☰ New Teacher Orientation-2026](#)

- **Semester Reviews**

- [☰ Principals - End of 1st Semester Review](#)
- [☰ Elementary Growth Plan Meeting](#)

- **Ensure Communication is occurring on all campuses**

- [☰ SES News September](#)
- [☰ Bucks Weekly](#)
- <https://thebuckaroblog.wordpress.com/2025/09/30/buckaroo-brand-september-2025/#jp-carousel-54620>

- **Visible, Accessible, Inclusive, and Transparent**

- Start my day in cafeteria with elementary breakfast
- Walk halls of all 3 buildings
- Frequent buildings throughout the day
- Attend team meetings
- At all events
- Drive the bus
- Clean Buildings & Stadiums
- Clear with expectations
- All decisions are mine, but are reviewed and processed by the team
- I answer staff, student, parent, community emails immediately
- Open Door Policy
- Allow principals to run their building (no micromanaging)
 - Supports, Suggestions, and Expectations are present
- I am the biggest cheerleader in the district