
LMSC Development

Committee Members

Tom Moore, Chair

Bonnie Adams, Linda Bailey, Linda Chapman, Nicole Christensen, Arlette Godges, Ian King, Ann Marshfield, Alex McAnally, Thomas Murphy, Teddy Palmer, Luis (“Lu”) Salazar, Douglas Sayles, Barbara Sloan, Camille Tan, Jill Wright, Aaron Schneider (Coaches Committee rep)

Ex-Officio: Crystie McGrail, Bethany Burchill, Jessica Reilly,

Introduction

The LMSC Development Committee is tasked with strengthening LMSC governance and operations by providing educational opportunities and mentoring for LMSC boards and officers. Our two priority projects for 2026 are Relay 2026 Planning and Outreach to LMSC Leaders. Communication is one of our ongoing projects and effective two-way communication with LMSC volunteers remains a challenge. This year, USMS put in place an in-house Google Drive for shared file storage and a Slack implementation for volunteer and staff communication; as these tools are rolled out and adopted, we are very optimistic that this will significantly improve two-way communication.

Discussions and Projects Since Last Annual Meeting

1. **Relay 2026 Planning:** This team is led by Doug Sayles and Ian King. The theme for 2026 is “Event Development” and the team includes committee members, volunteers from outside the committee, and staff members. [Relay 2026 Goals & Structure Overview - OK TO SHARE.pdf](#). The team coordinated with subject matter experts as well as the team planning the National Coaches Clinic to plan the schedule and curriculum for Relay. [Session Schedule and Descriptions - OK TO SHARE.pdf](#). The team also recruited volunteers from around the country to prepare and present material relevant to the theme.
2. **Outreach to LMSC Leaders:** This team is led by Tom Moore and includes committee members as well as Colonies Zone Chair Jeremy Gross. The Outreach project is intended to promote two-way communication with LMSC leaders by using the zone chairs as communication point persons. This year, we focused on coordinating with the zone chairs and building out a Slack channel for each zone to be a mechanism for open communication. Going forward, the intention is to provide a monthly prompt to zone chairs to promote discussion and will include items such as quantifying the impact of the Relay in person meeting by assessing what next step action items have been completed by attendees. We also provide a monthly prompt to remind volunteers that the committee collects published information to help keep track of deadlines and for reference if you can’t find an email you remember seeing [LMSC Dev Info - Current Month Info to Share](#).
3. **Volunteer Communication:** Ann Marshfield leads the volunteer communication team, with additional leadership from Barb Sloan focused on planning for volunteer development and mentoring. The overall team is focused on webinars, topic-specific discussion threads (which is in the process of moving from Forums to Slack) and peer-to-peer interactions for volunteers. This year, the volunteer communication team

hosted a series of role-specific webinars organized around supporting the Volunteer Role Definition process. For the remainder of this year, the team will be working on defining a volunteer development and mentoring program, and planning webinars for 2027, so that they can start earlier in the calendar year to support newer volunteers in LMSCs around the country.

4. **LMSC Standards** (survey in odd years): Linda Chapman continues to lead the LMSC Standards program. The 2025 Standards Survey was the first time several standards were included in the survey. This year was focused on reviewing feedback and making suggestions to update the standards as well as planning the communication and timing for the 2027 standards survey.
5. **Volunteer Role Definition** (updates in even years): Lucila Davies led the role definition team this year. This year, the team organized a set of webinars around groups of roles, and solicited feedback from volunteers in breakout groups.
6. **LMSC Volunteer Support:** LMSC Development provides assistance when needed as well as mentoring support to LMSC volunteers. The committee also provides a monthly information update to help volunteers stay on top of information from various email announcements: [LMSC Dev Info - Current Month Info to Share](#)..
7. **Zone Chair Support:** Zone chairs do not report through the LMSC Development Committee, but the two groups work closely together. Arlette Godges and Southeast Zone Chair Britta O'Leary led an effort to hold a series of webinars for the eight zone chairs to coordinate best practices as well as to provide feedback on the zone chair volunteer role description. Zone chairs are the point persons for communication with LMSC leadership, and each zone now has a Slack channel to help facilitate that communication.
8. **National Committee Volunteer Support:** LMSC Development is available to help other committees schedule and host webinars, and also to help share information from national committees to LMSC leaders via the zone chairs as needed.

Agenda

1. Welcome
2. Vice President of Local Operations Update
3. Relay 2026 Planning
4. Outreach to LMSC Leaders
5. Volunteer Communication
6. LMSC Standards (survey in odd years)
7. Volunteer Role Definition (updates in even years)
8. Open Discussion

LMSC Development Committee Meeting

[Tuesday, August 18, 2026 8:00pm-9:00pm EST | Zoom Registration Link](#)