

The Heart of Leadership:

Navigating Educational Leadership with Clarity and Care

June 11, 2026

ACOE Mission

Equip the most vulnerable students and those who serve them with the tools to thrive.

Intended Outcomes

Participants will:

Experiential Outcomes	Rational Outcomes
<ul style="list-style-type: none"> • Feel empowered to lead from any position within their organization, recognizing that leadership is relational, not just positional. • Experience a sense of belonging and community through reflection on leadership moments that fostered safety, being seen, and being valued. • Feel encouraged to adopt a service-oriented mindset, shifting from a focus on control to one of stewardship and connection. 	<ul style="list-style-type: none"> • Define "Service Leadership" and distinguish it from traditional, output-focused leadership models. • Apply the 4 C's of Service Leadership (Compassion, Character, Competence, Collaboration) to enhance leadership interactions and organizational culture. • Identify actionable strategies for fostering emotional safety and relational accountability to decolonize leadership interactions.

TIME	MIN	TOPIC
10:00	5	Welcome <ul style="list-style-type: none"> • Introductions
10:05	10	Opening Moves <ul style="list-style-type: none"> • Equity Framing: Quote • Connector • Agenda Review
10:15	5	Shifting the Leadership Paradigm <ul style="list-style-type: none"> • Service Leadership Overview
10:20	10	Impact of Service Leadership <ul style="list-style-type: none"> • How Service Leadership Shapes Culture
10:30	12	Decolonizing Leadership Interactions <ul style="list-style-type: none"> • Reactionary Authority

		<ul style="list-style-type: none">• Relational Accountability• Leadership Scenario• Leadership Moves
10:42	8	Closing Activity <ul style="list-style-type: none">• Leadership Reflection

ADJOURN (10:50)

[Participant Resource Folder](#)