

Shoals Early College High School

YEAR 1 - Foster Relationships w/ staff

- * Gain interest in their lives both in and out of school
- * Hold regular individual meetings where the teacher leads the discussion
- * Ask them what they would love to teach in a dream world
- * Don't be overbearing, it takes time to build trust
- * Allow them to have a voice & value their input

As a Leader

- * Be willing to take a risk and try something new
- * Move staff around based on strengths (do not recommend doing this year 1)
- * Show that you are working as hard as they are to develop a program
- * Show enthusiasm about the program
- * Create an environment for teachers to thrive

Overcoming the Challenges

- * Credentialing - Seek out grants to provide tuition support for staff, salary increases
- * Offer incentives - doesn't always have to be monetary
- * Provide support when possible - Collaboration opportunities with other dual credit instructors, meetings with postsecondary partners
- * Utilize anyone and everyone, offer unique opportunities



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