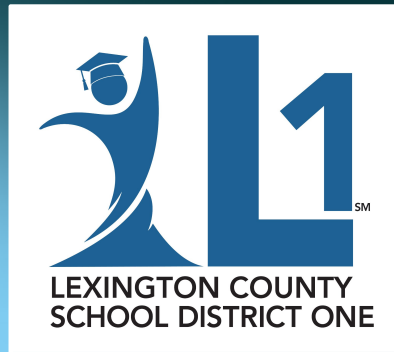


Pathways with Purpose: Partnering to Meet Local Workforce Needs

Innovation through Collaboration in Lexington County School District One

Presenters: Tara Black, College and Career Services
Sandy Vining, Assistant Director at Lexington Technology Center



Community Needs Assessment

The Landscape

1.3% Population Growth

Rapid regional expansion.

"Business-Ready" Region

High demand for skilled labor.

The LMC Gap

Healthcare expansion is outpacing the talent pipeline.

The Lexington One Response

Strategic Alignment

Matching CTE Pathways to target industries.

Talent Supplier

Building a local, high-performance workforce.

Accelerated Pathways

CTE and Dual Enrollment to fast-track employment.

LARGEST CONCENTRATION OF INDUSTRY IN LEXINGTON COUNTY



AUTOMOTIVE



HEALTHCARE



MANUFACTURING



TRANSPORTATION



UTILITIES

Industry in Lexington County

TOP EMPLOYERS IN LEXINGTON COUNTY



AGRICULTURE



FREIGHT



MANUFACTURING



MEDICAL



UTILITIES

Largest Companies by Number of Employees

Company Name	Description
Lexington Medical Center	Health care and general hospital
Dominion Energy	Electric & gas utility
Amazon.com Fulfillment Center	Distribution center - online retail
Michelin North America Inc. (US #5)	Passenger tire manufacturing
UPS	UPS ground hub & customer service center
Nephron Pharmaceuticals	Generic respiratory medications and blow-fill-seal contract manufacturing, global HQ
HireRight	Employee background checks & talent acquisition services
Walter P Rawl & Sons Inc.	Vegetables, leafy greens
Southeastern Freight Lines, Inc.	LTL Services & Corporate HQ
Michelin North America Inc. (US #7)	Extra-large Earthmover tire manufacturing
DHL Global Forwarding	Logistics services, freight transportation
US Foods	Food distributor & food service supplier
House of Raeford	Production of fresh chicken
Apex Tool Group	Electric & pneumatic tools manufacturing, headquarters (division)

COUNTY of LEXINGTON
ECONOMIC DEVELOPMENT
 SOUTH CAROLINA

Needs Assessment: Identifying the Gap

Labor Market - Lexington Health (LMC)

Healthcare Specialties

- Radiologic Technologists
- Surgical Technologists
- Medical Laboratory Assistants
- Respiratory Therapists

Education & Business

- Teaching shortage
- Interest in business degrees

Structured for Success

Focused Programs

- MedStart (Rad Tech and Surg Tech)
- Teaching Pathway
- Business Pathway

Continuous Check-ins

- Business partners
- College advisors
- Site coordinators
- Career specialists



LEXINGTON
COUNTY



LEXINGTON
MEDICAL CENTER



MIDLANDS
TECHNICAL COLLEGE

Value (Our Why in Lexington One): Mutually beneficial for all partnerships with the same goal

School Level

- School report card accountability

Student Level

- **College readiness:** Rigors college course work (AP, honors and dual enrollment)
- **Career readiness:** Completers with industry certifications

Partnerships

- **Community and local colleges:** seamless enrollment with transferable credits and certifications
- **Business (Lexington Health):** trained and qualified candidates for employment

MedStart partnership with Lexington Health

Purpose:

- To fill a specific shortage in hospitals and local medical facilities

Benefits:

- Paid tuition, books, and supplies; job shadowing and internships; contracted employment upon completion

Target population:

- Career focused students interested in a 2 year medical program in the medical field



Learn more: midlandstech.edu/lexingtonone

HIGH SCHOOL MEDICAL PATHWAYS: COURSEWORK & SUCCESS



SURGICAL TECHNOLOGY PROGRAM



COURSEWORK

- 37 High School Credit Hours
- Beginning Junior Year
- College Ready for CCR



SUCSESSES



Cohort 2: 1 Student



RADIOLOGIC TECHNOLOGY PROGRAM



COURSEWORK

- 29 High School Credit Hours
- Beginning Junior Year
- College Ready for CCR



SUCSESSES



Cohort 1: 10 Students



Cohort 2: 12 Students



Teaching Pathway in Partnership with MTC

Purpose

To address teaching shortage while meeting different levels of learning and interests in teaching.

Benefits

- Support historically successful Teacher Cadet programs
- Provide avenues for students interested in a CTE pathway
- Creates a pathway for students wanting to pursue a degree in education
- Building partnerships with students for local community return

Course Work

30 credit hours beginning Junior year

- **College Ready:** English 101 and English 102
- **Career Ready:** 4 CTE courses with certification

Success Metrics

5 Student Candidates

2 Graduates pursuing teaching degrees

Celebration-Future Educators Luncheon



Business Pathway in Partnership with MTC

Purpose:

- To provide accelerated students interested in business to earn dual enrollment credit that transfers to both a 2 year and 4 year institutions

Benefits:

- Allows students to earn a Business certificate from MTC while in high school
- Students can also complete internships and CoOps with local businesses

Course work:

- 18 hours for certification up to 24 hours in business credits
- College ready - English 101 and MAT120
- Career ready - 3 specific business courses (BUS 115; MKT 101; MGT 101)

Success:

- 3 graduated with certificate
- 7 students candidates

Next Steps to Grow Programs

Advertisement

Broadening reach through strategic promotional campaigns.

Recruitment

Actively engaging potential candidates and partners.

Financial Support

Covering textbooks, supplies, and essential transportation needs.

Incentives

Motivation for Teaching and Business pathway participants.

Alumni Groups: Continuous support networks - [E. Lane](#)

Continue Building Relationships with our Community



Career Services

BUILD YOUR FUTURE WORKFORCE WITH LEXINGTON ONE

Work-Based Learning connects local businesses with students through meaningful, hands-on experiences.

WHY IT MATTERS

- Build relationships with future employees early
- Share your knowledge and expertise with students
- Help students see what's possible right here in our community
- Strengthen the local workforce, together

HOW TO GET INVOLVED

Host a job shadow
Offer a high school internship



Scan the QR code to partner with Lexington One.

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SCORE BIG AT LEXPO 2026
POWERED BY THE LEXINGTON CHAMBER & VISITORS CENTER

Thursday, February 12 | 4:30 - 7:00 p.m.
BARR ROAD SPORTS COMPLEX
213 BARR ROAD | LEXINGTON, SC
Visit lexingtonsc.org for parking information.

LEXINGTON CHAMBER & VISITORS CENTER
COMMUNITY NEWS & UPDATES

Special Thanks to our Presenting Breakfast Sponsor: **WELLS FARGO**

MARK YOUR CALENDAR FOR UPCOMING **BUSINESS BREAKFAST**
LEXINGTON CHAMBER & VISITORS CENTER
February 10 | March 10
April | May | 12

CHAMBER NEWS

WELCOME NEW SHAREHOLDERS
GMK Associates, Inc.
Harrelson Insurance Agency, Inc.
Lake Murray Association, Inc.
Prisma Health Urgent Care - Sunset
Rextreme, LLC
Scott Hall Catering
Segra

Job Shadowing And Intern Host Interest Survey
Help shape Lexington County's future workforce by taking a quick survey to share your company's interest in hosting job shadow or internship opportunities for Lexington County School District One students. Your input helps create meaningful real-world experiences that connect local talent with future careers.

SCAN FOR SURVEY

SAVE THE DATE! *Dining on the Dam* Corporate Sponsorships Available!
Sunday, March 29, 2026

COMMUNITY NEWS

12TH ANNUAL LEXINGTON COUNTY CHILI COOKOFF
SUNDAY, FEB. 15, 2026 (12-5 PM)

FREE FRIDAYS for Richmond and Lexington County Residents
January - February
PROOF OF RESIDENCY REQUIRED

BLOWFISH BASEBALL
11th Annual SHAMROCK PARADE
Sunday, March 8th
3:00 p.m.
Downtown Lexington
Scan To Register

Want A Float In The Parade?

SCAN FOR MORE COMMUNITY EVENTS

Jamli Shrine's Present Royal Hanford Circus
February 5 - 8, 2026
The Jamli Shrine Circus is returning in 2026, and it's bigger and better than ever! This year, we're thrilled to present the world-renowned Royal Hanford Circus, celebrated for its extraordinary showmanship and rich legacy. Don't miss your chance to witness jaw-dropping performances, thrilling acts, and a night of family-friendly fun that will leave you on the edge of your seat.

Questions?

Lexington County School District One

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Sandy Vining: svining@lexington1.net (803) 821-3076



Lexington
Health



LEXINGTON COUNTY
SCHOOL DISTRICT ONE



MIDLANDS
TECHNICAL COLLEGE