



SUPERVISION

A HEROIC MODEL FOR PEER

FROM CLINICAL OVERSIGHT TO
EMPOWERMENT-BASED MENTORSHIP

from the minds of YOUR FAVORITE

Robyn Hantelman and Robyn

Collins

EAR VISION CAN ILLUMINATE THE PATH TO SUCCESS

Values alignment

Inclusion & safety

Strengths based

Intentionality

Ongoing ethics

Nurturing growth



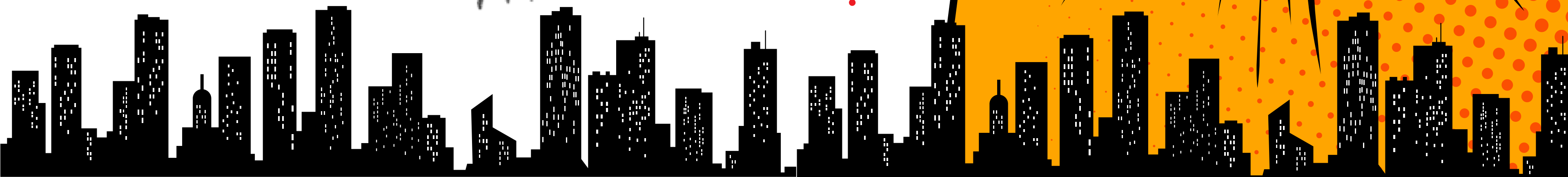
**“THERE IS A SUPERHERO IN ALL OF US,
WE JUST NEED THE COURAGE TO PUT ON
THE CAPE.”**



Safety, schedules, Structure

THE FOUNDATION OF HEROIC SUPERVISION

establishing THE PHYSICAL
AND OPERATIONAL
FOUNDATIONS FOR A
SUCCESSFUL PEER ROLE



Understanding of the peer role

THE MISSION OF HEROIC SUPERVISION

EDUCATING THE SYSTEM AND
CLARIFYING BOUNDARIES TO PROTECT
PEER INTEGRITY



Past, present, & potential

THE JOURNEY OF HEROIC SUPERVISION

LEVERAGING THE LIVED EXPERIENCE
(PAST) TO DRIVE CURRENT WORK
(PRESENT) AND CAREER GROWTH
(POTENTIAL)



Ethical responsibility

THE COMPASS OF HEROIC SUPERVISION

naVIGATING DUAL
RELATIONSHIPS, DECISION
MAKING, DISCLOSURE,
& THE VIRGINIA CPRS
CODE OF ETHICS



RISKS, REWARDS, RECOGNITION, & RESILIENCE

THE ENDURANCE OF HEROIC SUPERVISION

ADDRESSING BURNOUT,
HONORING PROGRESS, AND
SUSTAINING THE
RECOVERY WORKFORCE.



“LOOK TO THE STARS – HOPE BURNS BRIGHT.”

Strengths-based feedback

Training and development

Action items (supervisor)

Recommendations

Support network



SUPERHERO TOOLBELT



Super**VISION** Agreement



SUPERvision
Field Guide



SUPERvision
Cheat Sheet

SUPERVISION

“true strength comes from believing in people”

LEADING BY EXAMPLE SO OTHERS

Building the future for Peer Recovery
CAN RISE
Specialists