

Culture, Compassion and Excellence: The Triple Threat of Transformational School Leadership

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What is your vision for the culture you want to create?

vision
and
value
must
align

What are the values present in your cultural mission statement?

Team Check In

initials

What do I know about them?

What are their goals?

How can I support them?

N

noticed

A

affirmed

N

needed

What you nurture will grow!

What does excellence look like for you? What are you growing?



Mattering Questions (Z. Mercurio, 2025)

1. What's been most inspiring to you today?
2. What are you working on most today?
3. What is a question you can't seem to figure out?
4. What kind of input would help you most?
5. What is one thing that I can help you with?



#gratitude

setting: describe the context and situation in detail

behavior: describe a person's specific observable behaviors

gifts: name the unique things a person modeled through their strengths

impact: tell them how their impact affected others